



## Nebraska Aces Code of Conduct Agreement

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The Nebraska Aces are committed to **developing** athletes who **lead with respect, integrity, and accountability**—on and off the ice. This Code of Conduct outlines the expectations for **all players and their families** to ensure a safe, supportive, and competitive team environment. By signing below, both the player and parent/guardian agree to uphold these standards during their time representing the Nebraska Aces.

### PLAYER CODE OF CONDUCT

#### RESPECT COMES FIRST

- Treat coaches, teammates, parents, opponents, and officials with respect at all times.
- Swearing, inappropriate language, or abusive behavior will not be tolerated—on the bench, at the rink, or at any team-related event.
- Respect team property, facilities, hotels, restaurants, and any public space the team visits. You represent the Aces.

#### EFFORT & ATTITUDE

- Be coachably present—listen to and participate fully in all team activities, whether scheduled or impromptu.
- Practice hard. Compete with heart. Win and lose with grace.
- Maintain a **positive** mindset and encourage your teammates to do the same.

#### GAMES & SPORTSMANSHIP

- Accept penalties respectfully. Skate directly to the penalty box without arguing.
- No fighting—ever. Violations will result in disciplinary action.
- Do not argue with referees. Coaching staff will handle all officiating matters.

#### DISCIPLINE POLICY

Violations may result in:

1. Verbal warning and meeting with player and parent.
2. Reduced playing time or temporary suspension.
3. Removal from the team without refund in severe or repeated cases.

#### COACHING RESPONSIBILITIES

- Prioritize safety, player development, and sportsmanship above all else.
- Never teach or promote tactics that bend the rules.
- Address **unsportsmanlike** behavior swiftly.
- Defer to medical professionals in case of injury.
- Respect academic and personal commitments.
- Follow all event regulations as required for individual tournaments.

#### THE BIG PICTURE

Participation is a **privilege, not a right**. We expect all players to uphold the Aces' core values:

- ✓ **Earn** Respect
- ✓ **Work** Hard
- ✓ Bring **Enthusiasm**
- ✓ Choose **Courage** over Comfort
- ✓ **Team** First

## PARENT CODE OF CONDUCT

### RESPECT IS NON-NEGOTIABLE

- Show respect to **all** coaches, staff, officials, players, and fellow parents—always.
- Do not shout at officials, challenge coaching decisions, or speak disrespectfully to team personnel.
- Concerns must be addressed **maturely and privately with the appropriate staff member**.

### NO GOSSIP. NO RUMORS. NO EXCUSES.

- Gossip, negativity, rumors, or passive-aggressive behavior (including on social media) will not be tolerated.
- If you cannot support the direction of the program, we suggest reconsidering your involvement.

### ZERO TOLERANCE POLICY

Immediate consequences will follow **any**:

- Disruptive behavior at team events.
- Undermining of coaching staff.
- **Attempts to divide or stir conflict** among families or staff.

Disciplinary actions may include:

1. Verbal warning and discussion.
2. Suspension from attending events.
3. Dismissal from the team in repeated or severe cases.

### POSITIVE SUPPORT MATTERS

- Be a **role model of sportsmanship**. Cheer loudly. Support fully.
- Let the coaches coach—your job is to support your player and the team.
- Focus on **growth, effort, and attitude**—not just wins.

### WE ARE ONE TEAM

Joining Nebraska Aces means committing to a team-first mindset. We are building a culture based on **trust, unity, and development**. If that doesn't align with your values, this is not the right program for you.

## ACKNOWLEDGEMENT & SIGNATURES

We have read and understand the Nebraska Aces Code of Conduct. We agree to uphold these expectations to the best of our ability and understand that violations will have consequences.

Player Name (Printed): \_\_\_\_\_

Parent/Guardian Name (1) (Printed): \_\_\_\_\_

Parent/Guardian (1) Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Name (2) (Printed): \_\_\_\_\_

Parent/Guardian (2) Signature: \_\_\_\_\_ Date: \_\_\_\_\_